



OUR UMBC

ADVANCING EXCELLENCE

UNIVERSITY RETREAT 2017



UMBC Vision Statement

Our UMBC community redefines excellence in higher education through an inclusive culture that connects innovative teaching and learning, research across disciplines, and civic engagement. We will advance knowledge, economic prosperity, and social justice by welcoming and inspiring inquisitive minds from all backgrounds.



OUR UMBC

A Strategic Plan For Advancing Excellence

The Student Experience

1. Increase degree completion and shorten time to degree for both undergraduate and graduate students
2. Improve academic advising and mentoring for both undergraduate and graduate students
3. Leverage the strength of UMBC's compositional diversity to increase the cultural and global competencies of all students
4. Increase significantly the diversity of our faculty
5. Create, support, and expect applied experiences for all students.

Collective Impact in Research, Scholarship & Creative Achievement

1. Increase UMBC's research prominence through sustained investment in faculty and staff hiring, retention, and development
2. Position UMBC faculty to win prestigious national and international awards and honors for scholarship, creative activities, and research
3. Grow UMBC's funded research portfolio to achieve annual research expenditures that consistently place the university among the top 150 in the nation

Innovative Curriculum & Pedagogy

1. Provide exemplary support for educators in creating state-of-the-art undergraduate and graduate curricula delivered through innovative and effective approaches to teaching and learning
2. Continue to build a culture of academic assessment to support our faculty as the primary drivers of continuous improvement in student learning outcomes

Community and Extended Connections

- Promote a campus-wide culture that recognizes, supports, catalyzes, and celebrates collaboration and partnerships with groups at the local, state, regional, national, and international levels
- Strengthen connections between alumni and the on-campus community that foster alumni success and pride while enhancing teaching and learning, the student experience, and community outreach and development.

Foundations

1. Successful launch of a \$150M fundraising campaign
2. Effective management of enrollment and enrollment growth to increase net tuition revenue
3. Improve the efficiency of operations and the effectiveness of mission-driven programs to focus resources on what matters most



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A Strategic Plan For Advancing Excellence

Draft Implementation Dashboard

planning.umbc.edu/dashboard

The Student Experience

First Focus Priority: Increase degree completion and shorten time to degree for undergraduate and graduate students.

First Steps 2017	Next Steps 2018-2020	Integrating Threads
Baseline studies of the impact of degree pathways and course scheduling on time to degree, retention, and graduation rates pending installation of Civitas analytics and formation of Undergraduate Student Success Committee, the UMBC Persistence Committee, and the Advising Task Force, all of which are now operating.	<ul style="list-style-type: none"> • Baseline study of the impact of degree pathways and course scheduling on time to degree, retention, and graduation rates to be completed. 	<ul style="list-style-type: none"> • Student Success
Charge and launch Undergraduate Student Success Committee (UgSSC).	<ul style="list-style-type: none"> • Examine data and take action toward UgSSC goals. • Create co-curricular dashboard to track co-curricular engagement and target interventions for “non-engaged” students. • Add psychologist to Counseling Center. • Allocate funds to promising practices. 	<ul style="list-style-type: none"> • Student Success
Expand assessment, analytics and data tools to support student success.	<ul style="list-style-type: none"> • Base fund analytics tools (Civitas). • Make better use of assessment analytics and data tools to drive decision-making on retention and completion activities. 	<ul style="list-style-type: none"> • Student Success
	<ul style="list-style-type: none"> • DoIT launch of Blackboard Predict to automate and expand FYI initiative beyond freshmen. 	<ul style="list-style-type: none"> • Student Success
	<ul style="list-style-type: none"> • Base fund OUE student success initiatives to build on prior investment in graduate student success initiatives. 	<ul style="list-style-type: none"> • Student Success

Discussion Questions

1. How clearly does the dashboard show connection between strategic plan priorities, action steps, resources, and outcomes
2. What would improve the clarity and usefulness of the dashboard?
3. What additional questions do you have about strategic plan implementation?

Discussion Questions

retreat.umbc.edu/sessions

Retreat Agenda

- Morning Breakout Conversations
 - CAHSS (UC115)
 - CNMS (CASTLE)
 - COEIT (UC312)
 - Undergraduate Academic Affairs (UC201)
 - Graduate School (UC310)
- Boxed lunch pick-up (1st floor lobby, Ballroom lounge)
- Afternoon Breakout Conversations
 - Locations provided on tickets

Retreat Agenda

- Flying Fruit Fantasy break
- Strategic Thinking in Time Exercise
- Inclusive Excellence and Social Justice
- Reflections from UMBC students and faculty:
collaborative research with residents of Baltimore
- Wrap-up with provost and president
- Social hour

Retreat Planning Group

- Lisa Akchin
- David Hoffman
- Erin Johnson
- Roland King
- Leslie Kruger
- Connie Pierson